

MINUTES OF A REGULAR MEETING OF THE MAYOR AND COUNCIL OF THE CITY OF GONZALES, STATE OF LOUISIANA TAKEN ON OCTOBER 23, 2017, 5:30 P.M. AT CITY HALL 120 S. IRMA BLVD.

MEMBERS PRESENT:

Mayor Barney Arceneaux
Councilman Neal Bourque
Councilman David Guitreau

Councilman Kirk Boudreaux
Councilman Tyler Turner

MEMBERS ABSENT: Harold Stewart

ALSO PRESENT:

Lisa Babin, Administrative Secretary
Resa Tureau Finance Director
Erin Lanoux, City Attorney

Scot Byrd, Chief Administrative Officer
Sherman Jackson, Chief of Police

Motion by Councilman David Guitreau, seconded by Councilman Kirk Boudreaux to appoint and to ratify Scot Byrd as City Clerk for the City of Gonzales.

YEAS: Councilman Neal Bourque, Councilman David Guitreau, Councilman Kirk Boudreaux,
Councilman Tyler Turner

NAYS: NONE

ABSENT: Councilman Harold Stewart

In accordance with City of Gonzales Code of Ordinance, Section 2-175 there was a Motion by Councilman Kirk Boudreaux, seconded by Councilman Tyler Turner to authorize the Mayor to create the new position of Finance Director as an original appointment for the exceptionally qualified candidate with the rate of pay range 18, step 7.

YEAS: Councilman Neal Bourque, Councilman David Guitreau, Councilman Kirk Boudreaux,
Councilman Tyler Turner

NAYS: NONE

ABSENT: Councilman Harold Stewart

Motion by Councilman Neal Bourque, seconded by Councilman Tyler Turner to approve the Council Meeting Minutes taken October 9, 2017.

YEAS: Councilman Neal Bourque, Councilman David Guitreau, Councilman Kirk Boudreaux,
Councilman Tyler Turner

NAYS: NONE

ABSENT: Councilman Harold Stewart

Final vote on Ordinance No. 4036:

AN ORDINANCE AMENDING THE CODE OF ORDINANCE
CHAPTER 2. **ADMINISTRATION*** ARTICLE V. **PERSONNEL
RULES AND PROCEDURES** DIVISION 3. COMPENSATION
PLAN, SEC. 2-179 COMPENSATION FOR OVERTIME
(CHANGE) (b) TO READ:

BE IT ORDAINED, by the Mayor and Councilman of the City of Gonzales, Louisiana:

That the Code of Ordinance of the City of Gonzales be hereby amended to read:

CHAPTER 2.

ADMINISTRATION*

ARTICLE V. PERSONNEL RULES AND PROCEDURES

DIVISION 3. Compensation plan.

Sec. 2-179. Compensation for overtime.

(Change) (b) to read:

- (b) Employees shall be paid overtime in accordance with the city's adopted overtime policy. Employees working overtime shall have the option to be paid at the rate of one and one-half times the normal (non-holiday) rate of pay for each hour of overtime worked, or have the option to take compensatory time off to be calculated in the following manner:
- (1) Compensatory time shall be provided on a time and one-half basis (i.e., one and one-half hours of compensatory time for each hour of overtime).
 - (2) A full-time employee may earn a total of eighty (80) hours of compensatory time in any one (1) fiscal year.
 - (3) The employee may request the use of accumulated comp time at any time. The employer is required to honor that request by allowing the employee to take time off within a reasonable time of the request unless the operations of the government would be unduly disrupted by the employee's absence.
 - (4) At any time the employer may demand the employee take time off to reduce banked compensation time.
 - (5) The employer shall cash out the employee's compensatory time balance as of May 1 of each year. The compensatory time balance shall be paid to the employee by May 31 of each fiscal year.
 - (6) The employer shall cash out the employee's compensatory time bank when the employment relationship is terminated, whether because of resignation, retirement, discharge, or death. The comp time bank must be cashed out at the rate of pay the employee is earning on termination or the average rate of pay for the last three (3) years of employment, whichever is greater.

YEAS: Councilman Neal Bourque, Councilman David Guitreau, Councilman Kirk Boudreaux,
Councilman Tyler Turner

NAYS: NONE

ABSENT: Councilman Harold Stewart

Motion by Councilman Kirk Boudreaux, seconded by Councilman David Guitreau to adopt Resolution No. 2861:
A Resolution providing the returns and declaring the result of the special election held in the City of Gonzales, State of Louisiana on October 14, 2017, to authorize a one-half of one percent (1/2%) sales and use tax therein, and the levy and collection thereof and providing for other matters in connection therewith.

YEAS: Councilman Neal Bourque, Councilman David Guitreau, Councilman Kirk Boudreaux,
Councilman Tyler Turner

NAYS: NONE

ABSENT: Councilman Harold Stewart

This is the tabulation of the votes that were cast in the City half cent sales tax election that took place on October 14, 2017. The polling places are listed and the corresponding votes that were cast at each precinct. The total votes were 467 in favor and 535 against the sales tax. Therefore, the tax failed by a majority of the votes cast. This process verbal will be certified and submitted to the Ascension Clerk of Court and Secretary of State.

**No vote was required.*

Motion by Councilman Neal Bourque, seconded by Councilman Kirk Boudreaux to approve the Intergovernmental Agreement between the Ascension Parish Government and the City of Gonzales to address financial obligations and cost by both parties pertaining to additional work to approximately 200 feet beyond the designated tie-in for the St. Landry/Edenborne Connector Project. Estimated cost to the City of Gonzales being approximately \$57,569.80.

YEAS: Councilman Neal Bourque, Councilman David Guitreau, Councilman Kirk Boudreaux,
Councilman Tyler Turner

NAYS: NONE

ABSENT: Councilman Harold Stewart

Motion by Councilman Kirk Boudreaux, seconded by Councilman Tyler Turner to accept the low bid of R.J. Daigle & Sons for the 2017 Road Maintenance Project from the following bids received:

Barber Brothers	\$745,167.00
Barriere Construction	\$871,089.75
R.J. Daigle & Sons	\$678,789.04
Coastal Bridge	\$805,053.30

YEAS: Councilman Neal Bourque, Councilman David Guitreau, Councilman Kirk Boudreaux,
Councilman Tyler Turner

NAYS: NONE

ABSENT: Councilman Harold Stewart

There being no further business to come before the City Council and upon a motion duly made and seconded, the meeting was adjourned.



Barney Arceneaux, Mayor

ATTEST:



Scot Byrd, City Clerk